

# THE WESTMORELAND MUSEUM of AMERICAN ART

President's Agenda  
Board of Trustees Meeting  
Tuesday, April 27, 2021 at 10:00 A.M.

1. Call to Order—*Mrs. Ellen Swank, President*
2. Consent Agenda—*Mrs. Ellen Swank, President*
  - Approval of Minutes
  - Approval of Director's Report
  - Approval of Advancement Report
3. Collection Committee Report—*Mr. Martin O'Brien and Ms. Barbara Jones*
  - a. Gifts and purchases
4. Development Committee Report—*Mr. Jim Broadhurst and Ms. Rhonda Madden*
  - a. Updates on Feasibility Study
5. Finance and Investment Committee Report—*Mr. Nathan Boxx, Secretary/Treasurer and Mrs. Suzanne Wright*
  - a. Review of FY 2020/21 Forecast
  - b. Recommendation for approval of FY 2021/22 Budget
6. New Business - **Your Role in Promoting Diversity, Equity and Inclusion at the Westmoreland Museum of American Art** with Angela Vallot and Mitchell Karp

This seminar will provide a supportive environment to discuss the Board's role in promoting and supporting diversity, equity and inclusion (DEI) at the Museum. The facilitators will clarify terms and lead a discussion about behaviors that enhance and undermine DEI, including unconscious/implicit bias. Together, we will explore how expectations, assumptions, and hidden biases can affect day-to-day interactions and decision making. Our hope is that everyone will leave this seminar with increased awareness of how bias shows up and some tools and skills to interrupt bias and help to proactively support the Westmoreland's efforts to enhance diversity and inclusion at the museum.

7. Next Board Meeting: Tuesday, July 27, 2021 **IN PERSON!**
8. Meeting Adjourned